

WORKFORCE DEVELOPMENT | MENTORSHIP | ECONOMIC STABILITY | COMMUNITY IMPACT



Founder & Ecosystems Builder: **Marquis Anderson**

Location: New York City

Legal Status: New York Not-For-Profit Corporation

Federal 501(c)(3)



Organizational Overview

Groomed 4 Greatness Guild Inc. has established itself as a **pioneering force** in leadership and community development. Our legacy is rooted in nurturing individuals to become responsible leaders, fostering growth and empowerment throughout the communities we serve.

Our programs are designed to stabilize participants' lives, strengthen employability, and build long-term economic self-sufficiency through structured mentorship and discipline-based development.



Challenges Facing Underserved Populations

Many men and young adults face compounded barriers, including:

- Limited access to stable employment pathways
- Lack of structured mentorship and accountability
- Justice system involvement or reentry challenges
- Economic instability and underemployment
- Absence of leadership development opportunities

These gaps contribute to persistent poverty, workforce disengagement, and repeated system involvement.



Mission Statement

To develop disciplined, accountable leaders by providing structured mentorship, workforce preparation, and life-skills development that support long-term personal, professional, and economic stability.



Vision Statement

We envision communities where men lead with discipline, responsibility, and purpose—strengthening families, contributing to local economies, and reducing reliance on public systems.



Guild Philosophy

Structure and Consistency

Participants follow predictable routines and clear expectations aligned with real-world employment environments.

Accountability and Measurable Progress

Clear benchmarks for attendance, participation, and skill development allow for objective tracking and reporting.

Stability as a Foundation for Economic Mobility

Discipline, time management, and professional conduct are treated as core competencies for sustainable employment.

Skill Development Over Dependency

Services focus on building transferable workforce and leadership skills that reduce long-term reliance on public assistance.

Who We Serve

- Adult men (18+) from underserved communities
- Youth (13+) from underserved communities
- Individuals impacted by justice involvement or reentry
- Underemployed or unemployed adults
- Young adults lacking access to mentorship or career guidance
- Fathers seeking leadership development and family stability



Core Program Components

1. Leadership & Discipline Development
 2. Workforce Readiness & Employment Preparation
 3. Mentorship & Accountability Framework
 4. Economic Stability & Life-Skills Coaching
 5. Community Engagement & Peer Support
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LEADERSHIP & DISCIPLINE DEVELOPMENT



Participants receive training in:

- Goal setting and execution planning
- Time management and routine development
- Emotional regulation and professional communication
- Ethical decision-making and leadership behavior

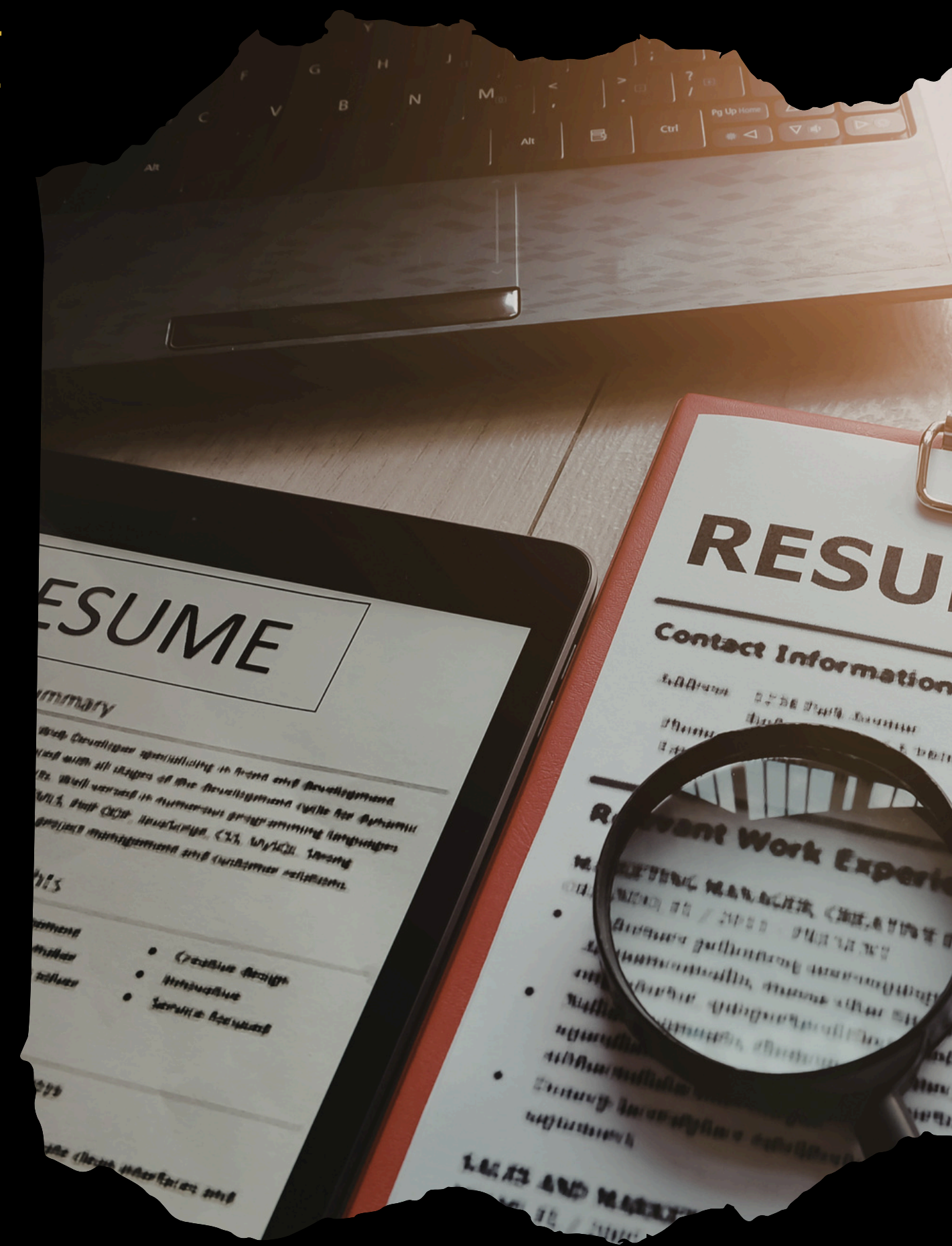
Progress is measured through consistency, attendance, and behavioral outcomes.

WORKFORCE READINESS & ECONOMIC MOBILITY

Services include:

- Resume development and interview preparation
- Workplace expectations and professional conduct
- Trade exposure and apprenticeship alignment (where applicable)
- Entrepreneurship and self-employment fundamentals

The objective is sustainable income and long-term employability.



Mentorship Matters

Each participant receives:

- Assigned mentor or cohort lead
- Clear participation expectations
- Regular progress check-ins
- Corrective guidance when benchmarks are not met



Expected Outcomes



Short-Term Outcomes:

- Improved attendance and consistency
- Increased workforce readiness skills
- Defined personal and professional goals

Long-Term Outcomes:

- Employment and/or income stabilization
- Reduced justice-system involvement
- Improved family engagement
- Increased leadership capacity and self-sufficiency

Community Alignment

We partner with:

- Local small businesses and barbershops
- Workforce development organizations
- Community-based nonprofits
- Reentry and referral service providers



G4G Guild complements—not duplicates—existing services.

Governance Overview

Organizational Integrity

- Board-governed nonprofit structure
- Financial oversight and internal controls
- Clear separation between nonprofit and for-profit activities
- Compliance with New York State nonprofit regulations

Professional advisors and licensed consultants engaged as needed.



Financial Sustainability

Funding sources include:

- Grants and foundation support
- CRA-aligned banking partnerships
- Program service revenue (where permissible)
- Individual and corporate contributions

Funds are allocated to direct services, staffing, and program infrastructure.



Funder Value

Why Invest in Groomed 4 Greatness Guild Inc.

- Clear mission and defined target population
- Discipline-based, structured program model
- Measurable outcomes aligned with CRA and workforce priorities
- Community-rooted leadership with lived experience
- Strong focus on accountability and fiscal responsibility





Join Us in Making a Difference!

Groomed 4 Greatness Guild Inc. invites banks, government agencies, foundations, and community partners to support the development of disciplined leaders and economically stable communities.

Marquis Anderson, Founder

FOUNDER & ECOSYSTEMS BUILDER

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